

Cecil Road Primary & Nursery School
Together we achieve more



School Uniform Policy

Ratified by Governors	21/03/2024
Reviewed	21/03/2024
Next review	21/03/2029

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests

4. Expectations for school uniform

4.1 Our school's uniform

- Grey trousers/skirt/shorts/pinafore
- Blue polo shirt with/without logo
- Plain grey or white socks/tights
- Dark school shoes
- Blue school sweatshirt/cardigan with logo
- During the summer months, a summer dress may be worn

4.2 Expectations for PE and swimming kit

- White T-shirt with school logo
- Black shorts
- PE Bag
- Plimsolls or trainers for outdoor activities

- Swimming kits will be required and parents will be informed.

- One piece swimming costume or trunks
- A suitable sized towel
- Swimming hat

4.2 Where to purchase it

Branded School uniform is available to purchase at:

- Monkhouse - To purchase items you can either visit the shop (Chatham Outlet Centre), order via the Internet <https://www.monkhouse.com/school/cecil-road-primary-and-nursery-school-urn-118258> or by telephone at 01634 558443.
- Brigade which is an on-line company that can supply direct to your home address via www.brigade.uk.com. Please click the following link to go straight to our school uniform page: <http://www.brigade.uk.com> branded School Uniform can also be purchased at local shops and supermarkets if parents would prefer.

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

As a school, we are trying to be more sustainable and help the planet, so we also offer second hand school clothes for a small monetary donation to the school or a school uniform swap - where you can bring in a jumper and if we have the next size up you can swap it.

If your child is entitled to Pupil Premium please contact the school office as you will be entitled to a school uniform allowance. This voucher can only be used at Monkhouse Schoolwear specialists.

6. Monitoring arrangements

This policy will be reviewed every 4 years by the Headteacher and Governing Body. At every review, it will be approved by the full governing board.

7. Links to other policies

- This policy is linked to our:
- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy